



Capstone Academy of Global Peace

A government registered academic institution. A unit of COS

India Registration No. 216/2016

November 29th, 2023

Communication On Engagement (COE)

Period covered by this Communication on Engagement

From: August of 2021 To: November of 2023

Part I. Statement of Continued Support by the Chief Executive or Equivalent

To our stakeholders:

I am delighted to officially affirm that the Capstone Academy of Global Peace, nestled in the vibrant city of Chennai, India, wholeheartedly reiterates its unwavering commitment to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment, and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact.

Within this Engagement Communication, we outline the measures undertaken by our non-business organization to uphold the UN Global Compact and its Principles. We pledge to disseminate this information among our stakeholders through our primary communication platforms. Our endeavors align seamlessly with the UNGC's 10 fundamental principles, focusing on imperative matters such as human rights, labor standards, environmental preservation, and combating global corruption, among other significant concerns.

This documentation encapsulates our organization's mission, purpose, and an extensive overview of our operational domains. You can access it directly on our website through the link: <http://www.capstoneacademy.in>.

For further insights into our accomplishments, testimonials, and forthcoming endeavors, we maintain comprehensive information on our website. Any inquiries or clarifications can be directed to rev.joe@capstoneacademy.in.

Sincerely yours,

A handwritten signature in blue ink, appearing to read 'Rajesh'.

Dr. Rajesh Jothiramalingam
Chairman

Part II. Description of Actions

The Capstone Academy of Global Peace has diligently embraced and implemented exemplary practices and protocols tailored for non-profit organizations. Since its establishment, we have been dedicated to nurturing excellence in various spheres including mission, leadership, volunteer management, communication, resource development, revenue management and administration, legal compliance and ethics, public awareness initiatives, and impactful advocacy efforts. Our organizational practices and procedures are meticulously aligned with the 10 principles outlined by the UN Global Compact. We ensure that these principles resonate throughout all facets of our operations consistently. Here is an outline of the specific actions our organization has undertaken in steadfast support of the Global Compact:

- Our organization has been actively involved in delivering education on topics related to the UN Global Compact through various academic programs and initiatives since its inception. Beginning with Bachelor's level programs introduced in 2016, followed by Master's level and Diploma Programs in 2017, these educational avenues aim to equip individuals with the knowledge and skills necessary to thrive in a harmonious society and become global peacebuilders.
- To complement these academic pursuits, we've conducted numerous seminars and workshops focusing on eliminating discrimination, eradicating corruption, fostering personal growth, and contributing to a better world. A core facet of these programs is the cultivation of effective leadership qualities, vital for both personal development and professional success.
- Moreover, our Alumni association, comprising graduates from 2018 to 2022, actively engages in community development activities. They champion causes promoting the physical and social well-being of individuals within their communities, embodying the principles of global peace and service.
- In our commitment to fostering sustainability and supporting similar causes, we collaborate with other non-profit organizations. Through these collaborations, we aim to assist them in achieving their goals by offering interim support and guidance.
- A pivotal aspect of our outreach involves engaging organizations to educate them on the 10 Principles of the Global Compact. This engagement has led to heightened awareness surrounding Human Rights and has contributed significantly to the eradication of discriminatory practices on various Human Rights grounds.

Part III. Measurement of Outcomes

- Continued to provide a Bachelor's program launched in the year 2016 and a Master's and diploma program launched in the year 2017.
- A health and hygiene campaign was held at a nearby village on the month of October 2021 and 35 people participated in it.
- A **women's health awareness program** was conducted in the month of November 2021 with 84 women participants.
- A leadership program on the topic, **"Be the Change"** was held in the month of February 2022 with 20 participants.
- On Women's Day, 8th of March 2022, an awareness program on the topic **"Women's mental health matters"** was conducted and 20 women participated along with their spouses.
- A leadership seminar on the topic **"Endurance in Leadership"** was held in April 2022 with 25 participants.
- An online workshop on **Care and Counselling** was held in the month of June 2022 with 15 participants.
- 22 Scholars graduated in our Bachelor's program in the month of July 2022.
- 11 Scholars graduated in our Master's program in the month of July 2022.
- 17 people enrolled for our Master's program in the month of August 2022.
- 36 people enrolled for our Bachelor's program in the month of August 2022.
- 10 people enrolled for our Diploma program in the month of August 2022.
- A program for Children on the topic **"Happy kids"** was held in the month of November 2022.
- A fundraising program for the benefit of Children's education was held on January 2023.
- A webinar on **Care and Counselling** was held in the month of February 2023 with 15 participants.
- A one-day seminar for the youths on the topic **"Diversity and Inclusion"** was held on April 2023 with 15 participants.
- A seminar on **financial wellness and well-being** was held on June 2023 with 40 participants.
- A seminar on Resource management was held on July 2023 with 37 participants.
- A workshop on **small-scale entrepreneurship** was held in August 2023 with 50 participants.
- A workshop on the topic **"Who can Counsel?"** was held in the month of September 2023 with 25 participants.
- A seminar on the **Art of Parenting** was held in the month of November 2023 with 35 participants.

Programs of our Organization

- Bachelors in Dispensation Theology (B.D.Th.) - World Peace through Christian Philosophy
Rev. Prof. Dr. Rajesh Joe, Chairman, Capstone Academy of Global Peace
- Masters in Dispensation Theology (M.D.Th.) - World Peace through Christian Philosophy
Rev. Prof. Dr. Rajesh Joe, Chairman, Capstone Academy of Global Peace for World Peace
- Diploma in Peace Management (D.P.M.)
Rev. Prof. Dr. Rajesh Joe, Chairman, Capstone Academy of Global Peace for World Peace